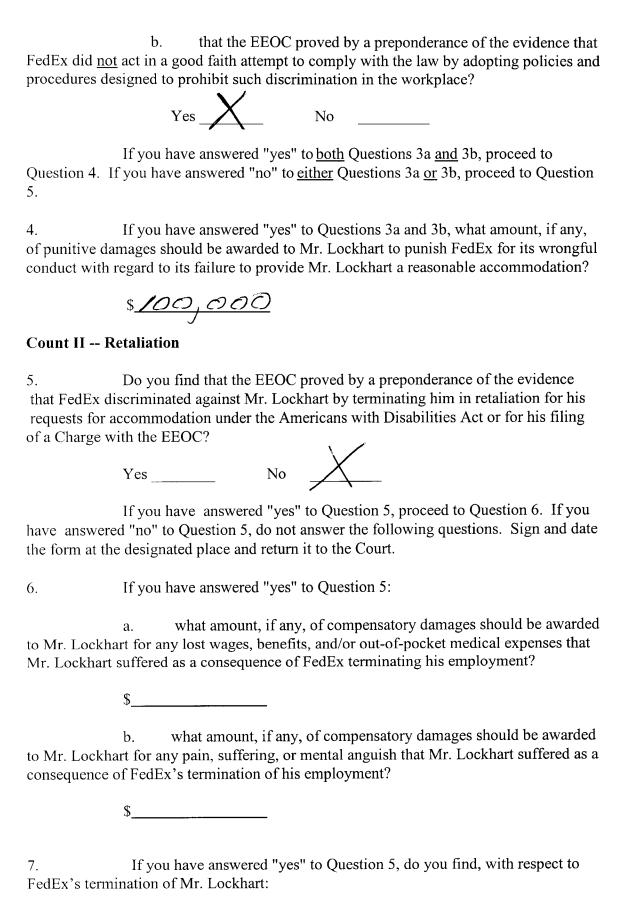
## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND

U.S EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Baltimore District Office	FILED
Plaintiff,	AT BALTIMORE CLERK U.S. DISTRICT COURT DISTRICT OF MARYLAND DEPUTY
V.	) Civil No. WDQ-04-3129
FEDERAL EXPRESS CORPORATION,	) Judge William D. Quarles, Jr.
Defendant.	) ) ) _)
SPECIAL VERDICT FORM	
Count I -Reasonable Accommodation	
1. Did the EEOC prove by a preponderance of the evidence that FedEx failed to provide reasonable accommodations to Ronald Lockart?	
Yes	No
If yes, continue. If you have answere	ed "no,"proceed directly to Question 5.
2. If you have answered "yes" to Quest compensatory damages should be awarded to Mr. I mental anguish that Mr. Lockhart suffered as a con him a reasonable accommodation?	Lockhart for any pain, suffering, or
\$ E,000	-
3. If you have answered "yes" to Quest FedEx's failure to provide a reasonable accommod	
a. that the EEOC proved by a p higher management official of Federal Express acts to Plaintiff's federally protected rights?	reponderance of the evidence that a ed with malice or reckless indifference
Yes No	



a. that the EEOC proved by a preponderance of the evidence that a higher management official of Federal Express acted with malice or reckless indifference

## Case 1:04-cv-03129-WDQ Document 51 Filed 03/03/06 Page 3 of 3

to Plaintiff's federally protected rights?	
Yes No	
b. that the EEOC proved by a preponderance of the evidence that FedEx did <u>not</u> act in a good faith attempt to comply with the law by adopting policies and procedures designed to prohibit such discrimination in the workplace?	
Yes No If you have answered "yes" to <u>both</u> Questions 7a <u>and</u> 7b, proceed to Question 8. If you have answered "no" to <u>either</u> Question 7a <u>or</u> 7b, do not answer the following question. Sign and date the form at the designated place and return it to the Court.	
8. If you have answered "yes" to Questions 7a and 7b, what amount, if any, of punitive damages should be awarded to Mr. Lockhart to punish FedEx for its wrongful conduct with regard to its termination of Mr. Lockhart?	
\$	
The Jury Foreperson should sign this form below and return it to the Court.	
3/2/2006 July Foreperson J. Molonnell	